CONFLICT OF INTEREST POLICY

General

A TACVPR Board Member shall not engage in any activities which create a conflict of interest, or might appear to conflict, with the Board Member’s responsibilities and obligations with the TACVPR Board of Directors. Good judgment of Board Members is essential, and no list of rules can provide for all of the possible circumstances that arise. Decisions by Board Members involving a conflict of interest may create an appearance of impropriety, which must be avoided. This would include, but is not limited to, making any decisions; taking any actions; or seeking to influence any decision or action that may appear to create or does create a conflict of interest with TACVPR.

Best Interest of TACVPR

Each Board Member should act in the best interests of TACVPR, always using good judgment.

Suppliers of Goods or Services

A Board Member who has a direct or indirect interest (whether through family or business connections) in suppliers of products or services to TACVPR, or an interest in contractors or potential contractors who would do business with TACVPR, should not act or be involved in decisions with respect to that interest.

Disclosure

A Board Member must provide full disclosure of any business, personal or financial interest in which the Board Member might influence (or appear to influence) his or her official decisions or actions on behalf of TACVPR. Disclosure must be made on a timely basis in writing to the President of TACVPR.

Personal Gifts

Personal gifts from or to people whom TACVPR has a business relationship are discouraged. Personal gifts of more than a nominal value should be politely declined or returned to avoid any appearance of improper behavior.
Statement of Disclosure of Outside Interests and Activities

To minimize or eliminate arrangements that are in conflict, or appear to be in conflict, with TACVPR Board Members responsibilities, the following disclosure is required.

I hereby state that I, or my immediate family (includes spouse, parents, siblings, or children), have the following affiliations or have taken part in the following transactions that might possibly constitute a conflict of interest as defined in the Conflict of Interest Policy. I have checked the appropriate box in each statement. In any instance where I have checked “have”, I have explained on the line provided below the statement.

I, ________________________________ (Board Member’s Printed Name), attest to the following:

[ ] I have [ ] have not used my position for personal profit or advantage. List any exception:

[ ] I have [ ] have not disclosed or misused privileged information or used such information for personal profit or advantage. List any exception:

[ ] I have [ ] do not have external employment that creates or could be perceived to create a conflict of interest. List any exception:

[ ] I have [ ] do not have a financial interest in excess of 5% ownership in any outside concern that provides goods or services to, or competitive with, TACVPR. List any exception:

[ ] I have [ ] do not have a financial or profit relationship or management position with any outside concern which furnished consulting or professional services to TACVPR. List any exception:

[ ] I have [ ] do not have knowledge of any acts by other individuals which violates the Conflict of Interest Policy except as previously disclosed. List any exception:

The foregoing responses are true and comply with the Conflict of Interest policy. I understand that providing false or misleading information may lead to dismissal from the TACVPR Board of Directors. I agree to report to the TACVPR President any changes in my responses to the above questions that may result from changes in circumstances before my next disclosure is required.

Signature: ___________________________ Date: _______________________

Printed Name: ________________________